

## Shooting Stars Trainee Positions – Kununurra

**The Organisation:** Shooting Stars is an education, engagement, and wellbeing program that empowers Aboriginal girls and young women to achieve their dreams. Founded in 2015 by Netball WA and Glass Jar Australia, the Shooting Stars program is now based in 12 regional and remote schools across Western Australia, reaching over 600 girls and young women. Shooting Stars staff, 85% of whom are Aboriginal, adapt the Shooting Stars program to meet the needs of their community and its participants, providing sport, health and wellbeing sessions, and reward activities within a school-based framework of support, advocacy, and connection.

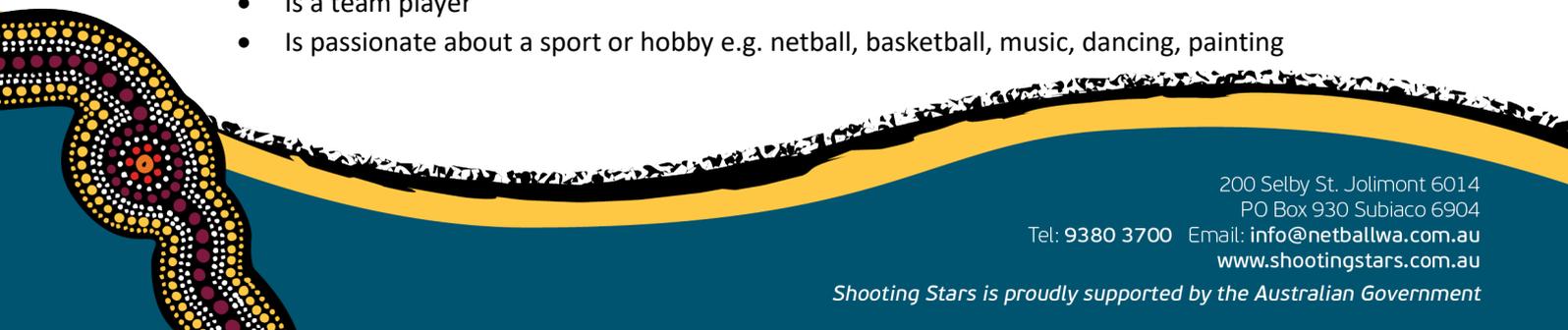
We have a strong workplace culture. Our core values are: Respect, Integrity, and Heart. We strive together so that we rise together. **At Shooting Stars, we believe that by empowering women, we empower communities.**

**Role and Responsibilities:** We are very proud of our Aboriginal staff rate, which we have grown from 50% in 2016 to 85% in 2021 through our **Traineeship Pathway**. Our trainees learn the ropes of the program under experienced mentors while undertaking either a Cert III in Sport and Recreation or a Cert IV in Youth Work. In 2020 two of our trainees have already graduated and moved into the role of Assistant Program Coordinator. Kirsten Howard, our first ever trainee back in 2016, was promoted to Assistant Program Coordinator in 2017, Program Coordinator in 2019. In 2021, Kirsten is now the Regional Manager of the Kimberley Region. We are very proud of Kirsten and our program, which empowers not just our participants, but our staff too. The responsibilities of a Shooting Stars trainee are:

- To **assist** the Program Coordinator in the delivery of the Shooting Stars program including all activities (advocacy and support for participants, engagement activities, rewards, health and wellbeing sessions, and yarning circles), evaluation (attendance data collection and analysis, writing case studies, yarning circles), and marketing (Facebook and school newsletter updates)
- To **develop supportive relationships** with Shooting Stars participants
- To **work collaboratively and foster relationships** with Shooting Stars staff, school staff, and other community stakeholders
- To represent Shooting Stars with pride and to **role model** respect and success within their community

**Qualifications and criteria:** A Shooting Stars traineeship mean that we provide you with all the training you will need to undertake this position. You do not need any formal qualifications or experience to be a Shooting Stars trainee. We want someone whose attitudes and values align with our mission and workplace culture. We are looking for someone who:

- Is excited to learn, grow, and take on new challenges
- Is motivated to make positive changes in their community
- Enjoys working with young people, especially girls and young women
- Understands the responsibilities of being a role model
- Is a team player
- Is passionate about a sport or hobby e.g. netball, basketball, music, dancing, painting





# Shooting Stars

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<b>Hours of work</b>	The role is a full-time fixed term position working 37.5 hours per week until 31 December 2023. The nature of the position requires significant out of hours and weekend work.
<b>Salary</b>	A salary package including Super and access to salary sacrifice will be negotiated with the successful applicant dependant on level of experience.
<b>How to Apply</b>	Send a cover letter and resume outlining relevant experience and skills which address the criteria via email to: Human Resources <a href="mailto:hr@netballwa.com.au">hr@netballwa.com.au</a>
<b>When do applications close?</b>	Monday 10 <sup>th</sup> May at 5PM WST
<b>Who do I contact if I have an enquiry?</b>	Fran Haintz Executive Officer Via email: <a href="mailto:fran.haintz@shootingstars.org.au">fran.haintz@shootingstars.org.au</a>

